

Personnel management in government : politics and process

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Abstrak

Abstract:

"It has been thirty-six years since the first edition of this book was published. In a note entitled "A Futuristic Prediction" that 1978 volume's authors acknowledged that many of the topics addressed were not yet mainstream, but confidently predicted they would become so. These included comprehensive human resources planning, the "automation" of human resource functions such as position classification and the growth of public personnel management as a profession. This seventh edition should make clear that these predictions have not only come to pass but have been exceeded"