

# Evaluasi efektivitas program pengembangan kompetensi untuk manajer proyek konstruksi profesional pada perusahaan konstruksi BUMN = Evaluating the effectiveness of competency development program for professional construction project manager at state owned construction companies

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## Abstrak

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Seorang Manajer Proyek yang kompeten merupakan hal yang vital dalam sebuah proyek sehingga pemenuhan kompetensinya merupakan salah satu fokus dari asosiasi konstruksi. Penelitian ini dimaksudkan untuk mengetahui program pengembangan yang efektif untuk Manajer Proyek konstruksi. Penelitian ini merupakan penelitian deskriptif analitis, dengan perusahaan konstruksi BUMN sebagai subyek penelitian. Hasil penelitian menggunakan Model 4-Level Kirkpatrick menunjukkan bahwa program pengembangan kompetensi Manajer Proyek konstruksi sudah cukup efektif, namun terdapat potensi peningkatan. Hasil rekomendasi berupa model kompetensi dan silabus generik program pengembangan kompetensi Manajer Proyek konstruksi profesional.

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<b>ABSTRACT</b><br>

A competent project manager is vital in a project so that the fulfillment of competence is one of the focuses of the construction association. This study aimed to determine the effective development program for construction Project Manager. This study is a descriptive analysis, with state-owned construction companies as the subjects. The results using Kirkpatrick's 4-Level Model show that competence development programs for construction Project Manager are effective enough, but there are potential improvement areas. Recommendation from this study is competency model and competency development generic silabus for professional construction Project Manager.:A competent project manager is vital in a project so that the fulfillment of competence is one of the focuses of the construction association. This study aimed to determine the effective development program for construction Project Manager. This study is a descriptive analysis, with state-owned construction companies as the subjects. The results using Kirkpatrick's 4-Level Model show that competence development programs for construction Project Manager are effective enough, but there are potential improvement areas. Recommendation from this study is competency model and competency development generic silabus for professional construction Project Manager., A competent project manager is vital in a project so that the fulfillment of competence is one of the focuses of the construction association. This study aimed to determine the effective development program for construction Project Manager. This study is a descriptive analysis, with state-owned construction companies as the subjects. The results using Kirkpatrick's 4-Level Model show that competence development programs for construction Project Manager are effective enough, but there are potential improvement areas. Recommendation from this study is competency model and competency development generic silabus for professional construction Project Manager.]