

Penyelenggaraan pengamanan unjuk rasa buruh oleh polresta bekasi :
studi kasus unjuk rasa buruh menutup Jalan Tol Cikampek =
Implementation of security workers protest by bekasi police case study
workers protest closes Cikampek Toll road

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Abstrak

Tesis ini mencoba menganalisis penyelenggaraan pengamanan unjuk rasa buruh di wilayah hukum Polresta Bekasi yang menutup jalan tol Cikampek. Penutupan jalan tol yang dilakukan oleh buruh mengakibatkan banyak kerugian yang dialami oleh masyarakat pengguna jalan tol ini serta pihak perusahaan yang menggunakan fasilitas ini. Penelitian ini menggunakan pendekatan kualitatif dengan teknik pengumpulan data menggunakan teknik observasi partisipasi aktif, wawancara mendalam, studi dokumen dan triangulasi. Kasus yang diteliti adalah penyelenggaraan pengamanan unjuk rasa buruh yang gagal dilaksanakan oleh Polresta Bekasi dan mengakibatkan buruh dapat menutup jalan tol Cikampek. Penelitian menunjukkan bahwa buruh menutup jalan tol akibat gagal runding dalam penetapan upah minimum kabupaten dan Apindo Kabupaten Bekasi menggugat ke PTUN. Dewan Pimpinan Apindo Kabupaten Bekasi melakukan gugatan terhadap keputusan Gubernur Jawa Barat. Faktor yang mempengaruhi kegagalan ini adalah pertama, personil Polresta Bekasi yang masih kurang paham hukum ketenagakerjaan sehingga takut mengambil risiko dan takut bermasalah. Kedua, serikat pekerja memanfaatkan kelemahan pengawas ketenagakerjaan dan kelemahan Polresta Bekasi. Ketiga, masyarakat dengan adanya aksi perlawanan yang dapat menyebabkan konflik dengan buruh. Keempat, pengusaha dengan kelalaiannya melakukan pembinaan kepada pekerja dan serikat pekerja. Kelima, penyelesaian permasalahan industrial di Kabupaten Bekasi yang tidak dapat terselesaikan dengan baik akibat kurangnya pengawas tenaga kerja. Penyelenggaraan pengamanan unjuk rasa yang ideal dengan mengetahui fenomena sebenarnya dibalik unjuk rasa yang terjadi bahwa selama ini seringkali terjadi unjuk rasa dikarenakan adanya oknum serikat pekerja yang mencari keuntungan dengan memperoleh success fee serta pengambil alihan kekuasaan. Upaya yang paling tepat adalah mengaplikasikan tindakan preemtif melalui kegiatan pemolisian masyarakat secara aktif dan berkesinambungan.

<hr>This thesis tries to analyze the organization of labor protests in securing jurisdiction Bekasi Police shut Cikampek toll road. Highway closures made by the workers resulted in many losses experienced by the users of this highway as well as the companies that use this facility. This study used a qualitative approach to data collection techniques using observation of active participation, in-depth interviews, document studies and triangulation. Cases studied is organizing labor protests security has not carried out by the Bekasi Police and resulted in labor can occlude Cikampek. Research shows that workers closed the highway for failing negotiator in the minimum wage and Apindo Bekasi district sued to the administrative court. Leadership Council Apindo Bekasi suing West Java Governor's decision. Factors affecting this is the first failure, internal Bekasi Police still do not understand employment law so afraid to take the risk and fear of troubled. Second, take advantage of the weakness of trade unions labor inspectors and Bekasi Police weaknesses. Third, the public with an insurgency that could lead to conflict with workers. Fourth, employers with guidance to workers pass negligence and workers unions. Fifth, the settlement of industrial problems in Bekasi that can not be resolved properly due to lack of labor inspectors. Operation of security ideal

demonstration by knowing the actual phenomena that occur behind the protests that during these frequent rallies due rogue unions that seek profits by obtaining the success fee as well as the takeover of power. The effort is to apply the most appropriate preemptive action through community policing activities are actively and continuously.;This thesis tries to analyze the organization of labor protests in securing jurisdiction Bekasi Police shut Cikampek toll road. Highway closures made by the workers resulted in many losses experienced by the users of this highway as well as the companies that use this facility. This study used a qualitative approach to data collection techniques using observation of active participation, in-depth interviews, document studies and triangulation. Cases studied is organizing labor protests security has not carried out by the Bekasi Police and resulted in labor can occlude Cikampek. Research shows that workers closed the highway for failing negotiator in the minimum wage and Apindo Bekasi district sued to the administrative court. Leadership Council Apindo Bekasi suing West Java Governor's decision. Factors affecting this is the first failure, internal Bekasi Police still do not understand employment law so afraid to take the risk and fear of troubled. Second, take advantage of the weakness of trade unions labor inspectors and Bekasi Police weaknesses. Third, the public with an insurgency that could lead to conflict with workers. Fourth, employers with guidance to workers pass negligence and workers unions. Fifth, the settlement of industrial problems in Bekasi that can not be resolved properly due to lack of labor inspectors. Operation of security ideal demonstration by knowing the actual phenomena that occur behind the protests that during these frequent rallies due rogue unions that seek profits by obtaining the success fee as well as the takeover of power. The effort is to apply the most appropriate preemptive action through community policing activities are actively and continuously.