

# Persepsi karyawan terhadap penerapan program keselamatan dan kesehatan kerja di Peternakan Ayam Broiler PT XYZ wilayah Tangerang = Employee perceptions of the program in occupational safety and health poultry broiler XYZ Tangerang region

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## Abstrak

Persepsi karyawan terhadap penerapan program K3 adalah pandangan karyawan terhadap apa yang diberikan perusahaan yang bertujuan agar karyawan terjamin keselamatan dan kesehatan kerjanya. Tujuan utama dari penelitian ini adalah untuk mengetahui dan menggali persepsi karyawan terhadap program Keselamatan dan Kesehatan Kerja di Peternakan Ayam Broiler PT XYZ Wilayah Tangerang. PT XYZ merupakan perusahaan poultry atau peternakan ayam yang memiliki tingkat bahaya dan resiko yang cukup tinggi bagi karyawan yang bekerja di lapangan. Jumlah responden yang terlibat dalam penelitian ini sebanyak 56 orang.

Penelitian ini dilakukan dengan dua metode yaitu menggunakan kuesioner persepsi (kuantitatif) dan wawancara yang ditujukan kepada karyawan dan manajemen perusahaan (kualitatif). Program K3 yang diterapkan di PT XYZ antara lain pelatihan K3, Standar Operasional Prosedur (SOP), Alat Pelindung Diri (APD), Sarana dan prasarana, Jaminan K3, Beban kerja dan Jam kerja.

Hasil penelitian menunjukkan bahwa persepsi secara umum responden terhadap program K3 di PT XYZ masih kurang baik. Dari hasil kuosioner didapatkan gambaran mengenai persepsi karyawan terhadap program K3 antara lain : Persepsi karyawan berdasarkan Pengetahuan K3 yg berkategori baik sebanyak 29 atau 51,8 % dan yang berkategori kurang baik sebanyak 27 atau 48,2 % responden, sedangkan persepsi karyawan berdasarkan sikap yang berkategori baik sebanyak 23 responden atau 41,1 % dan yang berkategori kurang baik sebanyak 33 responden atau 58,9 %.

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Employee perceptions of program implementation Occupational safety and health is a view of what is given to the employee that the company aims to secure the safety and health of employees work. The primary objective of this study is to investigate and explore employee perceptions of safety and health programs in Poultry Broiler XYZ Tangerang region. XYZ is a company of poultry or poultry that has the level of hazard and high risk for employees who work in the field. The number of respondents involved in this study were 56 people.

This research was conducted by two methods: using perception questionnaire (quantitative) and interviews addressed to employees and company management (qualitative). Occupational safety and health program implemented in PT XYZ including training Occupational safety and health, Standard Operating Procedures (SOP), Personal Protective Equipment, facilities and infrastructure, Security Occupational Safety and Health , workload and working hours.

The results showed that the general perception of respondents to the Occupational Safety and Health program in PT XYZ is still not good. From the results obtained questionnaire overview of employee perceptions of Occupational Safety and Health program are: perception of employees based knowledge Occupational Safety and Health which categorized either by 29 or 51.8% were categorized as poor and as much as 27 or 48.2%

of respondents, while the perception of employees categorized by attitude well as much as 23 respondents or 41.1% were categorized as poor and a total of 33 respondents, or 58.9%.