

Pengaruh locus of control terhadap stres kerja pada karyawan Departemen Pengawasan Bank (DPB) Bank Indonesia = The influence of locus of control toward work stress on the employee Departement of Bank Monitoring Bank of Indonesia

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Abstrak

Penelitian ini bertujuan untuk mengetahui kondisi stres karyawan DPB Bank Indonesia, Mengetahui locus of control karyawan bank indonesia, dan mengetahui pengaruh locus of control terhadap stres kerja karyawan Departemen Pengawasan Bank, Bank Indonesia. peneliti menggunakan total sampling pada 225 karyawan Departemen Pengawasan Bank, Bank Indonesia. lalu peneliti melakukan uji validitas dan reliabilitas lalu menganalisis menggunakan analisis statistik deskriptif dan regresi linear sederhana. Hasil dari penelitian ini adalah : Internal locus of control memiliki pengaruh positif dan signifikan terhadap stres kerja, External locus of control memiliki pengaruh negatif signifikan terhadap stres kerja, Karyawan Departemen Pengawasan Bank, Bank Indonesia memiliki kecondongan pada internal locus of control, Kondisi stres kerja karyawan Departemen Pengawasan Bank, Bank Indonesia rendah

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The purpose of this research is to know what happened to workstress of Departement of Bank Monitoring Bank of Indonesia, knowing about Bank of Indonesia employee locus of control, and knowing the effect of locus of control for employee of Departement of Bank Monitoring workstress, Bank of Indonesia. researcher used total sampling to 252 employees Departement Bank Monitoring, Bank of Indonesia. and then researcher use validity and reliability test to analyze using descriptive statistic analyze. Simple linear regression. The results are : Internal locus of control have positive and significant effect toward workstress, External locus of control have negative and significant effect toward workstress, The employees of Departement of Bank Monitoring, have preference to internal locus of control, The employees of Departement of Bank Monitoring workstress condition were low