

## Perancangan sistem informasi penilaian kinerja bidan desa di Dinas Kesehatan Kabupaten Bengkulu Selatan = Information systems design of village midwives performance appraisal in South Bengkulu Health District

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### Abstrak

Tingginya angka kematian ibu, rasio bidan melebihi target nasional dan tata cara penilaian kinerja tidak objektif melihat kinerja bidan desa adalah masalah yang dihadapi. Tujuan penelitian ini merancang sistem penilaian kerja dengan pendekatan manajemen sasaran dengan metode SDLC. Penelitian dilakukan di dinas kesehatan kabupaten Bengkulu Selatan.

Hasil penelitian yaitu tidak diterapkannya penilaian kinerja dan belum adanya alat bantu mendapatkan gambaran hasil kinerja bidan desa secara cepat dan akurat. Monitoring dan evaluasi, hanya sebatas penerimaan laporan data rutin. Kesimpulan penelitian yaitu belum ada alat dan penilaian kinerja objektif bidan desa. Perancangan sistem informasi ini sebagai alat penentu kebijakan yang berbasis bukti.

*High maternal mortality rates, midwives ratio exceeds national targets and performance assessment procedures not objective to look performances of village midwives are facing problems. Purpose of study to designed a system of appraisal management approach targets with SDLC methods. Study conducted in South Bengkulu district health offices.*

*Failure to apply results of the study and lack of performance appraisal tool to get performance results portrayed midwife quickly and accurately. Monitoring and evaluation, only limited acceptance of routine data reports. Studies conclusion there is no objective assessment tools for midwives performances. Design of the information system as a tool of evidence-based policy making.*