

Pengembangan sistem informasi manajemen diklat di Bapelkes Dinas Kesehatan Provinsi Jawa Barat = Training management information systems development in Bapelkes West Java Provincial Health office

Ester Ismayanti, author

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Abstrak

Pelayanan Kesehatan kepada masyarakat perlu di dukung oleh sumber daya manusia kesehatan yang memadai. Pendidikan dan pelatihan merupakan bentuk kegiatan kompetensi sumber daya manusia untuk meningkatkan pengetahuan, sikap dan keterampilan. Agar pelatihan dilaksanakan sesuai kebutuhan perlu dilakukan analisis kebutuhan diklat, merancang desain kurikulum sesuai tujuan, pelaksanaan akreditasi diklat guna mendapat sertifikat dan evaluasi diklat.

Tujuan studi ini untuk membangun model sistem informasi diklat untuk mempermudah proses pengolahan dan analisis data diklat di Bapelkes. Studi menggunakan pendekatan kualitatif dengan metode pengembangan Sistem Development Life Cycle (SDLC). Penelitian dilakukan di Bapelkes Provinsi Jawa Barat.

Hasil penelitian dikatakan bahwa pengolahan dan analisis data hasil Analisis Kebutuhan Diklat (AKD), penilaian akreditasi diklat, penilaian hasil evaluasi penyelenggaraan dan evaluasi pasca diklat masih tidak tepat waktu, input data berulang-ulang sehingga mengakibatkan kegiatan pelaporan menjadi kurang efisien, pelaksanaan akreditasi masih belum optimal karena terlalu banyak variabel penilaian yang harus dinilai. Kesimpulan penelitian terbangunnya model sistem informasi manajemen diklat untuk meningkatkan proses pengolahan dan analisa data serta tersedianya tambahan informasi yang tidak dihasilkan oleh sistem sebelumnya.

.....Health Services to the community needs to be supported by the human resources adequate healthcare. Education and training is a form of human resource competency activities to improve knowledge, attitudes and skills. For training to be implemented according to the needs necessary training needs analysis, designing the curriculum design goals, the implementation of training and education in order to get a certificate of accreditation and evaluation of training.

The purpose of this study to build a model of the system to facilitate the training of information processing and data analysis training in Bapelkes. The study used a qualitative approach to system development methods Development Life Cycle (SDLC). The study was conducted in Bapelkes West Java Province. The results say that the processing and analysis of data from Training Needs Analysis (AKD), assessment and training accreditation, assessment and evaluation of the results of post-training evaluation was not timely, repetitive data input, resulting in a less efficient reporting activities, the implementation of accreditation is not yet optimal because too many variables to be assessed valuation.

Conclusion The establishment of research training model of management information system to improve the processing and analysis of data and the availability of additional information that is not generated by the previous system.