

# Relasi Kekuasaan Antara Majikan dan TKW Pembantu Rumah Tangga (TKW-PRT). Studi Kasus Pada Majikan dan TKW-PRT di Malaysia = Power Relations Between The Employee and Indonesian Domestic Workers in Malaysia (TKW-PRT) (Study Case on Employee and Domestic Workers in Malaysia)

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## Abstrak

Melihat maraknya berita di media massa terkait tindak kekerasan majikan terhadap TKW-PRT, studi ini bertujuan untuk mengetahui relasi kekuasaan yang terjadi antara majikan dan TKW-PRT di Malaysia. Penelitian ini menggunakan metode kualitatif. Informan pada penelitian ini adalah majikan berwarganegara Malaysia dan TKWPRT Indonesia yang bekerja di Malaysia. Relasi kekuasaan yang terjadi antara majikan dan TKW-PRT bersifat eksploitatif. Faktor budaya, karakter individu, stereotipe, dan pengalaman mempengaruhi terjadinya relasi kekuasaan Pekerjaan sebagai TKW-PRT mengalienasi individu dari produk kerjanya dan masyarakat luas. Adanya kecenderungan terjadinya kesadaran palsu pada TKW-PRT sehingga mengorbankan pemenuhan kebutuhan dirinya. Konflik terjadi terkait hak-hak TKWPRT yang tidak dipenuhi majikan. Hubungan emosional berfungsi meredam konflik majikan dan TKW-PRT. Kesadaran kelas (class struggle) antara TKW-PRT belum terealisasi disebabkan oleh ketergantungan akan upah dari majikan.

.....As the news rampant in mass media related to the act of violence towards the Indonesian domestic workers (TKW-PRT), this study is intended to know the power relations that occur between employees and Indonesian domestic workers in Malaysia. This research is currently using the qualitative method. The informers in this study is the employee of Malaysian citizens and Indonesian domestic workers (TKW-PRT) from Indonesia works in Malaysia in order to view the power relations. Power relations that occur between employee and Indonesian domestic workers (TKW-PRT) is nature exploitative. The factor of culture, individual character, stereotype and experiences influence the occurrence of power relations of employment as the Indonesian domestic workers (TKW-PRT). Therefore, it will alienated the individual from her work product and societies. The occurrence of false consciousness towards the Indonesian domestic workers (TKW-PRT) until she sacrifice her self-fulfillment. Conflicts occur related to the rights of Indonesian domestic workers (TKW-PRT) that is not filled by the employee. Emotional relationship is functionate on muffling the conflict of the employee and the Indonesian domestic workers (TKW-PRT). Class consciousness (class struggle) between the domestic workers is still not being realised due to the demands of salary from employee.