

Hubungan antara kepuasan kerja dan komitmen organisasi pada Pegawai Negeri Sipil di Kementrian "X" = Relationship between job satisfaction and organizational commitment among Government Officials in Ministry "X"

Atthahira Sastia Kartika, author

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Abstrak

Penelitian ini bertujuan untuk melihat hubungan antara kepuasan kerja dan komitmen organisasi pada pegawai negeri sipil di Kementrian X. Responden penelitian berjumlah 63 orang, dengan 38 laki-laki dan 25 perempuan (Musia=36,63 tahun, SD=1,1). Responden penelitian mengisi alat ukur job satisfaction survey yang mengukur kepuasan kerja dan affective, continuance, and normative commitment scales yang mengukur komitmen organisasi. Hasil menunjukkan adanya hubungan positif dan signifikan antara kepuasan kerja dan komitmen organisasi pada pegawai negeri sipil di Kementrian X.

.....This study aimed to examine the relationship between job satisfaction and organizational commitment among government officials in Ministry X. Total respondents of this study were 63 people, consisted of 38 male respondents and 25 female respondents (Mage = 36,63 years, SD = 1,1). In this study, the participants filled in the job satisfaction survey as a tool to measure the job satisfaction, and affective, continuance, and normative commitment scales, that measure organizational commitment. The results showed a positive and significant relationship between job satisfaction and organizational commitment in the government officials in Ministry X.