

Hubungan antara workload berdasarkan perhitungan time study dengan quality of work life (Suatu Studi Kasus pada Supervisor Cost Control Divisi Operational Budget di Departemen Administration Plantation Operation PT "X") = correlation between workload based on time study technique and the quality of work life (a case study on supervisor cost control division operational budget in administration plantation operations department PT X)

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Abstrak

Penelitian ini bertujuan untuk melihat hubungan antara workload berdasarkan perhitungan time study dengan quality of work life melalui pemberian intervensi job redesign, Penelitian dilakukan pada seorang Supervisor Cost Control divisi Operational Budget Departement Adminislration Plantation Operation PT.X dengan menggunakan before-after study design (pretest-post test). Pengolahan data workload dilakukan dengan menggunakan teknik time study, sedangkan pengolahan data qualily of work life dilakukan dengan menghitung mean jawaban responden. Dari hasil telaah pada item dalam dimensi quality af work life didapatkan adanya peningkatan skor item pada hasil post test sebesar 0, 6975. Hal ini menunjukkan bahwa terdapat hubungan antara workload dengan quality of work life pada Supervisor Cost Control

The purpose of this study is to see correlation between workload, based on time study technique and the quality of work life through applying job redesign interventions. This study was conducted with one respondent working as Supervisor Cost Control Division Operational Budget in Administration Plantation Operations Department PT.X by using before-after study design (pretest-post test), Workload was analyzed using time study techniques, and quality of work life was analyzed by calculating mean answers of the respondents. The result shows that scores from dimension items of quality of work life in post test increase 0.6975.This means, there is a correlation between workload and the quality of work life on Supervisor Cost Control.