

Perbedaan organizational misbehaviour di POLRI dan basamas berdasarkan faktor demografi (usia, pendidikan, masa kerja, status, dan jumlah tanggungan) = The difference of organizational misbehaviour in POLRI and basamas based on demographic factors such as age, education, term of work, marital status, and family

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Abstrak

Tesis ini membahas tentang perbandingan Organizational Misbehaviour (OMB) yang terjadi di POLRI dan Basarnas dilihat dari faktor Demografi, yaitu usia, pendidikan, masa kerja, status pernikahan dan jumlah tanggungan keluarga. Dengan menggunakan metode penelitian kualitatif yaitu model statistik mean score/T-Test dan Anova, diketahui perbandingan rata-rata tertinggi OMB untuk masing-masing faktor demografi dan signifikansi masing-masing faktor demografi dengan OMB. Hasil penelitian yang ditemukan dan model mean score/T-Test dan Anova adalah adanya nilai rata-rata tertinggi OMB untuk masing-masing kategori usia, masa kerja, pendidikan, status pernikahan dan jumlah tanggungan tetapi faktor demografi ini tidak signifikan mempengaruhi OMB di POLRI dan Basarnas.

.....Organization misbehavior takes place in every institution as a part of individual's attitude towards organization. This thesis would discuss organization misbehavior happened in Police Department of Republic of Indonesia and National Search and Rescue Agency from demographic factors point of view such as age, education, term of work, marital status and family. Using quantitative analysis; statistic model with mean test and ANOVAs, we know the comparison of top average and significances of each demographic factors related to organizational misbehavior. The result describes that there are top average of age, education, term of work, marital status and family yet not significant influencing organizational misbehavior happened in Police Department of Republic of Indonesia and National Search and Rescue Agency.