

Persepsi pegawai biro umum tentang hasil analisis jabatan pada Kementerian Koperasi dan Usaha Kecil Menengah = The perception of bureau employee about the result of job analysis at State Minister for Cooperatives Small and Medium Enterprises

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Abstrak

Skripsi ini meneliti persepsi pegawai biro umum mengenai hasil analisis jabatan yang mencakup uraian jabatan dan persyaratan jabatan. Penelitian ini merupakan suatu penelitian kuantitatif yang bersifat deskriptif dan berdasarkan teori dari Sofyandi (2008). Dalam pengumpulan data, telah disebarkan kuesioner kepada responden yang dipilih dengan menggunakan teknik penarikan sampel aksidental. Penelitian ini menunjukkan bahwa walaupun persepsi pegawai biro umum tentang hasil analisis jabatan pada Kementerian Koperasi dan Usaha Kecil Menengah telah dipersepsikan dengan baik, namun masih terdapat 1 (satu) indikator yaitu pengalaman pekerjaan sesuai dengan bidang pekerjaan yang belum dilakukan oleh Kementerian Koperasi dan Usaha Kecil Menengah.

<hr>The focus of this study was the Bureau Employee. The objective of this study was to understand what the perception of bureau employee about the result of job analysis, which is contains two dimensions : job description dan job specification. This research was quantitative descriptive interpretive, based on theories by Sofyandi (2008). The data were collected using accidental sampling technique. This study shows that despite the perception of bureau employees about the results of the analysis of positions in the State Minister for Cooperatives Small and Medium Enterprises has been perceived very well, but there is still a one indicators: work experience in accordance with the line of work that has not been done by the State Minister for Cooperatives Small and Medium Enterprises.