

Hubungan spiritualitas di tempat kerja dengan komitmen organisasi karyawan di Bank BNI Syariah Kantor Cabang Depok = Relationship between workplace spirituality (STK) and employee organizational commitment at BNI Syariah Depok

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Abstrak

Upaya membangun kembali komitmen melalui motivasi internal, seperti spiritualitas di tempat kerja (STK) sangat dibutuhkan. Penelitian korelasi ini mengidentifikasi hubungan STK, fasilitasi, dan iklim spiritual dengan komitmen organisasi pada 30 Karyawan Bank BNI Syariah Kantor Cabang Depok dan iklim spiritual berhubungan bermakna dengan komitmen organisasi.

Iklim spiritual berinteraksi dengan fasilitasi dalam mempengaruhi komitmen organisasi. Kompetensi spiritual untuk manajer, dan modul STK praktis perlu dikembangkan. Riset disarankan meluaskan area, eksplorasi variabel, menguji modul, dan instrumen spiritual.

Efforts to rebuild commitment through internal motivation, such as workplace spirituality are required. This correlation research identified relationship between workplace spirituality, facilitations, spiritual climate and organizational commitment for 30 employee of BNI Syariah Depok. Multiple logistic regressions analysis was used to test the relationship.

Results shown that workplace spirituality (STK), facilitations, and spiritual climate have significant relationship with organizational commitment. Conclusions, spiritual climate interacted to facilitation in influencing organizational commitment. Spiritual competence for manager and workplace spirituality (STK) practice-tool are required to develop. Research may widen area; explore variables, modules test, and instrument test.