

Hubungan antara psychological capital dan kepuasan kerja pada perawat = The correlation between psychological capital and job satisfaction among nurse

Vira Setya Prayogo, author

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Abstrak

Penelitian ini dilakukan untuk mendapatkan gambaran mengenai hubungan antara psychological capital dan kepuasan kerja pada perawat. Pengukuran psychological capital menggunakan alat ukur Psychological Capital Questionnaire (Luthans, et al., 2007a) dan pengukuran kepuasan kerja menggunakan Job Satisfaction Survey (Spector, 1994). Partisipan dalam penelitian ini berjumlah 177 perawat yang bekerja di rumah sakit X. Hasil penelitian ini menunjukkan terdapat hubungan positif yang signifikan antara psychological capital dan kepuasan kerja pada perawat ($r = 0.299$; $p = 0.000$, signifikan pada L.o.S 0.01). Hasil tersebut dapat diartikan, semakin tinggi tingkat psychological capital maka semakin tinggi pula tingkat kepuasan kerja perawat.

.....This research was conducted to find the correlation between psychological capital and job satisfaction among nurse. Psychological capital was measured by instrument named psychological capital questionnaire (Luthans, et al., 2007a) and job satisfaction was measured by instrument named job satisfaction survey (Spector, 1994). The Participants of this research are 177 nurses. The main result of this study show that psychological capital positively correlated significantly with job satisfaction ($r = 0.299$; $p = 0.000$, significant at L.o.S 0.01). Interpretation from the result is , more higher psychological capital, the higher showing job satisfaction.