

## Hubungan kompetensi perawat puskesmas dan tingkat keterlaksanaan kegiatan perawatan kesehatan masyarakat (Perkesmas) di Kota Pontianak

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### Abstrak

Perkesmas merupakan upaya program pengembangan puskesmas yang kegiatannya terintegrasi dalam upaya kesehatan wajib dan upaya kesehatan pengembangan lainnya. Tujuan penelitian ini untuk mengetahui hubungan kompetensi perawat puskesmas dan tingkat keterlaksanaan kegiatan perkesmas di Kota Pontianak. Desain yang digunakan adalah analitik korelasi secara cross sectional dengan sampel 118 perawat. Analisis data dengan chi-square, uji t independen, dan regresi logistik.

Hasil analisis menunjukkan adanya hubungan antara kompetensi perawat puskesmas dan tingkat keterlaksanaan kegiatan perkesmas ( $p=0,000$ ). Lebih lanjut diketahui bahwa terdapat interaksi antara kompetensi dan pelatihan. Penelitian ini merekomendasikan peningkatan kompetensi perawat guna keoptimalan pelaksanaan perkesmas melalui pelatihan, pembinaan melalui tim yang ditugasi, ataupun kerja sama dengan teman sejawat serta memberikan dukungan berupa kebijakan untuk penghargaan dan sanksi seperti jenjang karir perawat.

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Community Health Care (Perkesmas) is an effort of Community Health Center (Puskesmas) development program whose activities integrated into the compulsory health efforts and health development efforts. The purpose of this research was to determine the relationship between the competence of community health center (puskesmas) nurses and the implementation level of community health care (perkesmas) activities at Pontianak This research is an analytic correlation research with cross sectional program, and using 118 nurses as the sample. The data was analyzed by the Chi-Square test, the independent t test, and the logistic regression test.

From the data analysis, it has been recognized that there is a relation between the competence of community health center nurses and the implementation level of community health care ( $p=0,000$ ). Further revealed that an interaction between competence and training has been found. This research recommends enhancing the competence of nurses for the optimal implementation of community health center through training, coaching through the team assigned to, or cooperation with peers, and also provides support in the form of a policy of rewards and punishments such as career path for nurses.