

Faktor-faktor yang berhubungan dengan kinerja dosen jurusan kebidanan Politeknik Kesehatan Jakarta tahun 2009 = The factors related with the performance of the midwifery's Lecturers in Health Politechnic Jakarta periode 2009

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Abstrak

Penelitian ini membahas kinerja dosen Jurusan Kebidanan Politeknik Kesehatan Jakarta di bidang pendidikan, penelitian, dan pengabdian masyarakat. Masa kerja, pengetahuan, sikap, motivasi, kehadiran, desain pekerjaan, pelatihan, insentif, sarana dan fasilitas dihubungkan dengan hasil kinerja dosen. Penelitian cross sectional ini menggunakan kuesioner tentang variabel independen yang diberikan kepada 58 dosen, sedangkan penilaian kinerja diisi oleh pimpinan institusi.

Hasil penelitian 63,8% kinerja dosen baik dan 36,2% kinerja dosen kurang. Kinerja dosen kurang disebabkan oleh tugas penelitian dan pengabdian masyarakat yang belum terlaksana dengan baik. Analisis multivariat membuktikan pengetahuan berpengaruh dominan terhadap kinerja. Sehingga pimpinan institusi perlu memperhatikan variabel tersebut.

.....This study discussing the performance of the midwifery's lecturer in Health Politechnic Jakarta in the educational, research and community's service. The working periode, knowledge, attitude, motivation, presence, design of the work, training, incentive, means and facilities associated with performance of the lecturer. This cross sectional study using kuersioner which contains the independent variable that was given to 58 lecturers, where as the assessment of the performance was filled up by the head of midwifery institution.

Results of this study 63,8% good performance of the lecturer and 36,2% his performance is less. The less performance of the lecturer because of the research and the community's service that were still not implemented well. Multivariate analyse knowledge evidently influential dominant towards the performance of the lecturer, so as the head of the institution must pay attention to this variables.