

Employee evaluation in the public sector : Public service motivation, task and citizenship behaviors

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=121682&lokasi=lokal>

Abstrak

This paper reports the results of a study conducted in fall 2007 among MBA students. Using electronic surveys and manipulated vignettes, the study explored how public service motivation moderates the relationship between organizational citizenship behaviors, task behaviors, and performance appraisals.