

## Arbitrase dalam penyelesaian perselisihan hubungan industrial

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### Abstrak

The dispute of Industrial Relationship is the main issue frequently takes place to work relation at each company. Such a dispute may be caused by various factors which later need a solution by means of dispute settlement to industrial relationship. The manners of industrial relation settlement taken by public have changes in line with the more complex issues to be resolved. In the settlement mechanism of the disputes in industrial relationship is regulated in the Law Number 2 of 2004, re: Industrial Relationship Dispute Settlement. They are: Consolidation, Mediation, Industrial Relationship Arbitration, Industrial Relationship Court, and Appeal. With the presence of industrial relationship arbitration system regulated in legislation, it is expected positive impacts for the legal development in Indonesia, namely, legal certainty for the parties in a quick manner to continue harmonious work relationship.