

# Peran tunjangan penyelenggaraan pemasyarakatan dalam menunjang peningkatan kinerja petugas pembinaan dalam lembaga pemasyarakatan: studi pada lapas Klas II A Bogor dan Lapas Anak Klas II A Blitar

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## Abstrak

The aim of this Thesis is to obtain the description about role of existing subsidy in improvement of work performance of Indonesia Correction Institute officers in their duties and responsibilities in treatment of offenders area.

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The Indonesian Correction Institute is an institution which claimed to conduct the treatment of offenders in a period of the offenders serve time for their wrong doing. Really the demand work that is not easy to be done. A lot of later constraint have an effect on efficacy or effectiveness of Indonesian Correction Institute in executing the duty.

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Not yet its optimal ability and worker performance, not yet adequate the infrastructure, over capacity, of supporter of crime activity, and still lower the social participation to effort of treatment of offenders represent factors pursuing efficacy and effectiveness of execution of duty by Indonesian Correction Institute.

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Reffering to the various above resistor factors, hence cannot be hesitated that financial subsidy very required in the case of improving COrrrection worker performance or broaderly is the performance of Indonesia Correction Institute in conducting the treatment of offenders so that they shall no longer conduct furthermore crimes. Governmental thereby also can depress number residivisme in society.

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These days government step by step have improved the subsidy for correction Institute. Increasing the subsidy for correctional Institute mentioned above still limited to strive correction worker prosperity improvement on the cance of that with subsidy improvement existence make them more enthusiastic to conduct their duties and in turn can improve also their work performance and the work performance of Indonesian Correction Institute.

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Methodological approach used in this research is combination of among qualitative and the quantitative approach. Lembaga Pemasyarakatan Klas IIA Bogor, West Java for representing the worker performance condition in conducting the treatment adult offenders, and Lembaga conducting the treatment of the children which deal (or conflict) with law.