

Analisis hubungan antara pemberdayaan sumber daya manusia dan produktivitas kerja pegawai Badan Pembinaan Hukum Nasional Departemen Hukum dan Hak Asasi Manusia Republik Indonesia = Analysis of the relation of human resources development empowerment and productivity of work at the national law development agency of law and human rights republic of Indonesia

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Abstrak

The existence of human resources in management is very strategic; even it becomes a crucial factor to success in implementing any activities and achieving its goals. It can be comprehended because even other resources are available; they are beneficial if other resources are empowered by good quality human resources. It means that human who has ability and willingness, and meets the need of organizational activities will accomplish expected productivity of work.

This research aims to analyze the main problem in this thesis which is, is there any relation between human resource empowerment with employee's productivity of work in that institution and what are the factors which relate to human resource empowerment" The aim of the research is to analyze, the relation between human resource empowerment and employee's productivity of work and factors which are significant in the human resource empowerment process.

The method of survey is used in this research which is carried out in the National Law Education Institution. It is applied to analyze the population (universe), big and small population, then select and analyze the sample which is chosen from the population, to find incident, distribution, and relative inter-relation of the sociology and psychology variables.

The result of the analysis show that respondents characteristics influence the productivity except age of respondent. Meanwhile, correlation between empowerment of human resource and employee's productivity of work is significantly strong, The factors which influence the empowerment of human resource are ability, employee's work placement, obvious authority, responsibility, trust, support, leadership and motivation.