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SAGE Knowledge: Home

The premier social science eBook platform, where you will find an expansive range of SAGE eBook and eReference content.

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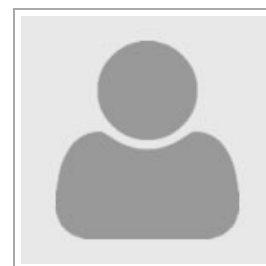
Introduction



With nearly 5,000 titles, **SAGE Knowledge** is the ultimate social sciences online library for students and researchers at all levels – undergraduates, post-graduates, teachers, and professors.

- One easy-to-use, clean, and inviting social science platform
- Allows for **cross-searching** between other SAGE products to complement the research and provide the complete picture
- Simplicity for researchers on the go – download chapters, save to desktop, mobile integration

Subject Guide



Melissa Crowley

At a glance, you can use...

SAGE Reference provides students with the perfect place to begin their research. Students can rely on the authoritative signed entries and cite them in their research.

CQ Press provides award-winning reference for students and faculty on politics, policy, and global issues.

SAGE Navigator is the place to turn when you are searching for the key readings in a subject area. It is a social sciences literature review tool that guides users through the seminal literature from multiple publishers as selected by prominent academics.

SAGE, CQ Press and Corwin books include scholarly monographs, supplemental texts, series, professional development titles, and more. This social sciences library provides students, faculty and researchers the perfect place to delve into the social sciences.

Options

As well as award-winning reference content, the platform includes academic books in core areas of research and debate, texts on cutting-edge topics by world class authors, and accessible student reference titles.

With its user-friendly interface, the platform provides advanced search and discovery tools and extensive functionality.

Clear navigation options:

The screenshot displays the SAGE Knowledge website interface. At the top left is the 'SAGE knowledge' logo, and at the top right is the 'SAGE' logo. Below the logos is a 'Welcome to SAGE Knowledge' message with a decorative graphic of a sunburst. A search bar is present with the placeholder text 'Search: enter keyword, title, author, DOI or ISBN' and a search icon. Below the search bar is a section titled 'Multiple ways to browse...' which includes three columns of navigation options: 'By Titles' (All, Books, Debate Series, Dictionaries, Encyclopedias, Handbooks, Major Works), 'By Authors' (A, B, C, D, E, F, G, H, I, J, K, L, M, N), and 'By Subjects' (Business & Management, Communication and Media Studies, Counseling and Psychotherapy, Criminology & Criminal Justice, Education, Engineering & Materials Science, Geography, Earth & Environmental Science, Health and Social Care, History, Life & Biomedical). To the right of these columns is a 'Learn about SAGE Knowledge' section with a video player and a 'Librarians:' section with links to 'Manage your account', 'Visit the FAQs', and 'Download your MARC records'. Below that is a 'Faculty:' section with links to 'Become a member!' and 'Recommend SAGE'.

- Most people will simply type in their query into the search bar, but **SAGE Knowledge** also has clear browse options. These also signal to the user what kind of site it is and what content is included
- These basic navigation options are echoed throughout the site in the top rail

Search

Search:

The screenshot shows the SAGE Knowledge search interface. At the top, there's a search bar with 'organizational behavior' entered. Below the search bar, there are navigation tabs: 'Browse', 'Titles', 'Authors', 'Subjects', and 'My Knowledge'. The search results are displayed in a list format, showing the first four results. Each result includes a book cover, title, author, and a brief description. The results are sorted by 'Relevance'. On the right side, there are filters for 'Refine by Availability' and 'Refine by Type'. The 'Refine by Type' filter shows options like 'Books (797)', 'Databases (8)', 'Encyclopedias (56)', 'Handbooks (190)', 'Major Works (83)', 'Chapters (18370)', 'E-books (15070)', and 'Key Readings (139)'. The 'Refine by Pub Date' filter is also visible.

- Search results include books, dictionary entries, chapters, encyclopedia entries, major works and handbooks. Each search result shows a snippet of the full text and search terms are highlighted in this text
- Searches can be saved by clicking on the floppy disk icon. The saved search remembers the search parameters users can execute again in the future from the "My Knowledge" area
- Citations can be exported for every result in a search by clicking on the purple "Cite all" button above the list of results
- Options to further refine the results are on the right rail, by type of content, subject area, publication date or keyword
- The number in brackets next to each "refine" option represents the number of titles/chapters/entries within it
- The default setting shows all results whether the user can access the full text or not. There is a lock icon to indicate they don't have full access and an option for the user to filter to only things they can access. There is an option for the library administrator to turn off access to titles that aren't full text

Within the Book/Encyclopedia

The screenshot shows the SAGE Knowledge encyclopedia entry for 'Organizational Behavior' by Lyman W. Porter. The page includes a title bar with the book title 'International Encyclopedia of Organization Studies' and authors 'Stewart R. Clegg & James R. Bailey'. It features a search bar, a 'Find in print' button, and a 'Download' button. The main content area contains the title 'Organizational Behavior' and the author 'Lyman W. Porter'. Below this is a short abstract and a 'Conceptual Overview' section. The right-hand side of the page has a 'Related Keywords' section, 'Related Articles in SAGE Knowledge' (listing 'Grassley, Chuck', 'Health Care', and 'Islam, Nation of more...'), 'Related Articles in International Encycloped...' (listing 'Creativity', 'Critical Management Education', and 'Critical Management Studies more...'), and a 'My Knowledge' section with a sign-in prompt.

International Encyclopedia of Organization Studies
Stewart R. Clegg & James R. Bailey

Pub. date: 2008 | Online Pub. Date: October 29, 2007 |
DOI: <http://dx.doi.org/10.4135/9781412956246> | Print ISBN: 9781412915151 |
Online ISBN: 9781412956246 | Publisher: SAGE Publications, Inc.

Organizational Behavior
Lyman W. Porter

DOI: <http://dx.doi.org/10.4135/9781412956246.n351> | Print pages: 1015-1018 | Show page numbers
| Show sub-headings

Organizational behavior (OB) is a scholarly field of inquiry that studies the behavior of individuals and groups in organizational settings. It is a multidisciplinary field that emerged in the latter half of the 20th century and encompasses a wide range of topics and issues that have the combined focus of organizations and the individual and collective behaviors and attitudes of those members who work in them.

Conceptual Overview
OB is a field that did not exist until after World War II. One of the first uses of the term in print was by
Chris Argyris in 1957. The field itself did not emerge until the late 1960s and early 1970s. The three principal driving forces that resulted in the formation of this new interdisciplinary field, initially in the

Related Keywords
field of OB, organizational behavior, OB division, micro-macro dimension, academy of management, behavior of individual, business school, macro, OB scholar, OB field

Related Articles in SAGE Knowledge
1. Grassley, Chuck
2. Health Care
3. Islam, Nation of more...

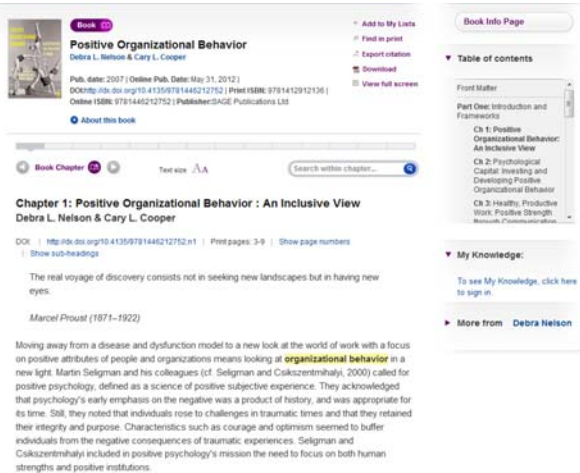
Related Articles in International Encycloped...
1. Creativity
2. Critical Management Education
3. Critical Management Studies more...

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To see My Knowledge, click here to sign in.

More from Stewart Clegg

- Most users come in at the title page – from MARC records via library catalogs, discovery services and Google
- We have DOIs registered for all books and chapters on **SAGE Knowledge**
- If the library doesn't have access users will see a short abstract (find in print)
- There is an option for "Find In Print" – which can refer a user to the library catalog if set up by the librarian
- On the right rail – related keywords are suggested, and further down this rail there is a link to other books by author
- There is an option to search inside the title

Within a Chapter



Book
Positive Organizational Behavior
 Debra L. Nelson & Cary L. Cooper
 Pub. date: 2007 | Online Pub. Date: May 31, 2012 |
 DOI: [10.4135/9781446212752](https://doi.org/10.4135/9781446212752) | Print ISBN: 9781412912136 |
 Online ISBN: 9781446212752 | Publisher: SAGE Publications Ltd
[About this book](#)

Book Chapter | Text size: AA | Search within chapter: []

Chapter 1: Positive Organizational Behavior : An Inclusive View
 Debra L. Nelson & Cary L. Cooper

DOI: <https://doi.org/10.4135/9781446212752.n1> | Print pages: 3-9 | Show page numbers
[Show sub-headings](#)

The real voyage of discovery consists not in seeking new landscapes but in having new eyes.

Marcel Proust (1871–1922)

Moving away from a disease and dysfunction model to a new look at the world of work with a focus on positive attributes of people and organizations means looking at **organizational behavior** in a new light. Martin Seligman and his colleagues (cf. Seligman and Csikszentmihalyi, 2000) called for positive psychology, defined as a science of positive subjective experience. They acknowledged that psychology's early emphasis on the negative was a product of history, and was appropriate for its time. Still, they noted that individuals rose to challenges in traumatic times and that they retained their integrity and purpose. Characteristics such as courage and optimism seemed to buffer individuals from the negative consequences of traumatic experiences. Seligman and Csikszentmihalyi included in positive psychology's mission the need to focus on both human strengths and positive institutions.

Table of contents

Front Matter
 Part One: Introduction and Frameworks
 Ch 1: Positive Organizational Behavior: An Inclusive View
 Ch 2: Psychological Capital: Inventing and Developing Positive Organizational Behavior
 Ch 3: Healthy, Productive Work: Positive Strength Research, Challenges, and Ideas

My Knowledge:
 To see My Knowledge, click here to sign in.

More from Debra Nelson

- Clicking through to the chapter goes straight to the first occurrence of the search terms, which are highlighted throughout the text
- Full-text HTML with nice on-screen presentation, easy to scan to
- In the upper right corner, there are options to print, email and share
- This page still has the book metadata at the top, but also some additional options including PDF download and print
- There is an option for a larger text size
- There is also an option for seeing the print page numbers
- On the right rail – this is where the related content menus will appear soon. Using semantic analysis of the full text the product will suggest content related to this chapter within the SK product as well as other *SAGE* electronic products – including *SAGE Research Methods* and *SAGE Journals*. This is an optional feature for libraries
- We have inserted DOIs for References, where possible and included links which go through to the full text