Lampiran 1 : kuisioner

DAFTAR PERTANYAAN (KUESIONER)
PENGARUH KEPEMIMPINAN MOTIVASI DAN LINGKUNGAN KERJA
TERHADAP KINERJA KARYAWAN
PT. KAI DAOP 1 JAKARTA

Petunjuk pengisian :

1) Isilah data diri anda sesuai dengan keadaan yang sebenarnya pada urutan I tentang identitas responden.
2) Berilah tanda checklist (√) pada salah satu pilihan jawaban yang tersedia sesuai dengan pendapat anda alami sebagai tenaga kerja pada komponen-komponen variabel. Masing-masing pilihan jawaban memiliki makna sebagai berikut :
   SS : Apabila jawaban tersebut menurut anda sangat setuju
   S : Apabila jawaban tersebut menurut anda setuju
   R : Apabila jawaban tersebut menurut anda ragu-ragu
   TS : Apabila jawaban tersebut menurut anda tidak setuju
   STS : Apabila jawaban tersebut menurut anda sangat tidak setuju
3) Diharapkan untuk tidak menjawab lebih dari satu pilihan jawaban.
4) IDENTITAS RESPONDEN :
   1. NAMA :
   2. UMUR : ≤ 25 ( )
      ≥26 - 30 ( )
      ≥31 - 35 ( )
      ≥36 - 40 ( )
      ≥40 ( )
   3. JENIS KELAMIN : LAKI-LAKI / PEREMPUAN *
   4. PENDIDIKAN TERAKHIR : SD/SLTP/SLTA/D3/S1/S2 *
   5. STATUS JABATAN :
   6. GOLONGAN :
   7. MASA KERJA :

   Keterangan :

   - : coret yang tidak perlu

1. INSTRUMEN VARIABEL KINERJA

No.	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1	Saya mampu menyelesaikan setiap pekerjaan.					
2	Saya bekerja sesuai dengan prosedur dan jadwal					
3	Saya mampu bekerja sama dengan semua karyawan.					
4	Saya mampu mengambil inisiatif dalam bekerja.					
5	Saya dapat mempertanggung jawabkan tugas yang diberikan					
6	Saya hadir tepat waktu.					

2. INSTRUMEN VARIABEL KEPEMIMPINAN

No.	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1	Pimpinan memiliki hubungan baik dengan karyawan					
2	Pimpinan memberikan kebebasan bagi bawahan untuk memberikan pendapat.					
3	Pimpinan dapat mendelegasikan wewenang dengan baik					
4	Pimpinan selalu memberikan bimbingan, arahan,dan dorongan kepada bawahan.					
5	Pimpinan dapat menciptakan suasana kerja yang kondusif					
6	Pimpinan memberikan penghargaan bagi karyawan yang memiliki kinerja baik					

3. INSTRUMEN VARIABEL MOTIVASI

No.	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1	Gaji dapat memberikan dorongan untuk bekerja lebih baik.					
2	Tunjangan jaminan hari tua untuk mengikat pegawai.					
3	Pekerjaan yang diberikan sangat menantang					
4	Saya ingin mengembangkan kemampuan saya selama bekerja di perusahaan.					
5	Setiap hasil kerja yang telah dilaksanakan layak mendapat penghargaan					
6	Saya giat bekerja karena adanya kesempatan yang diberikan perusahaan untuk menduduki posisi tertentu					

4. INSTRUMEN VARIABEL KONDISI LINGKUNGAN KERJA

No.	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1	Perlengkapan penerangan lampu dalam ruangan sudah memadai.					
2	Kebersihan di perusahaan membuat anda nyaman dalam bekerja					
3	Fasilitas yang disediakan cukup lengkap dan memadai					
4	Adanya jaminan keamanan lingkungan yang diberikan perusahaan.					
5	Hubungan antara karyawan dengan pimpinan membantu anda dalam bekerja.					
6	Hubungan antar sesama karyawan membantu anda dalam bekerja.					

Lampiran 2 : Tabulasi Jawaban Responden Survei Pendahuluan

No	X1						X2						X3						Y					
	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6
1	4	5	4	4	4	5	4	3	4	4	4	3	4	4	4	5	4	4	5	5	4	4	5	3
2	5	2	4	4	4	5	5	3	4	4	4	3	5	3	3	4	4	4	5	5	4	4	5	3
3	4	5	4	5	5	5	4	5	2	5	5	4	3	4	2	5	5	5	5	5	5	4	5	1
4	4	2	4	4	4	5	3	5	4	4	4	3	5	3	3	4	4	4	5	5	4	4	5	3
5	4	5	4	5	5	4	4	4	4	4	5	4	4	5	4	4	4	4	4	4	5	4	3	4
6	5	4	5	5	5	4	5	5	2	5	5	4	4	4	4	4	5	5	4	4	5	4	4	5
7	5	2	4	5	2	5	4	5	4	5	4	3	4	4	4	4	5	5	3	3	5	4	5	5
8	3	4	4	4	4	4	3	5	4	5	5	3	4	3	1	4	4	4	5	4	5	4	4	3
9	4	4	2	3	2	3	4	4	3	4	3	3	3	3	2	4	4	4	4	4	3	3	4	2
10	4	2	4	5	2	4	4	4	4	4	2	2	4	4	4	4	4	4	2	2	2	4	4	4
11	4	4	4	4	4	3	4	3	4	3	4	4	3	3	3	3	3	3	4	4	4	4	4	1
12	4	2	4	4	3	4	4	2	2	4	2	3	3	3	1	3	5	5	3	2	4	4	5	3
13	4	4	3	4	3	3	4	4	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4
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15	4	4	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4
16	5	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3
17	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
18	4	4	4	5	4	4	4	3	4	3	3	2	4	4	4	4	4	4	4	4	4	4	4	2
19	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	5	4	4	4
20	4	5	5	4	4	5	4	5	5	5	4	4	4	4	3	4	5	5	4	5	5	4	5	3
21	4	5	5	4	5	5	5	5	5	4	5	3	4	4	4	4	3	4	4	4	5	4	5	4
22	3	4	4	3	3	4	5	5	4	5	5	4	4	4	4	4	3	4	5	5	5	5	5	4
23	4	4	4	4	3	4	4	3	4	3	3	3	4	4	4	4	4	4	4	4	4	3	4	3
24	4	5	5	5	5	5	4	5	5	5	4	4	3	4	4	4	5	5	4	5	5	5	5	3
25	4	4	5	4	4	3	5	5	5	4	3	4	3	4	4	4	4	4	5	5	4	4	4	4
26	3	5	4	4	4	4	5	4	4	4	3	5	3	4	3	4	4	4	4	4	5	4	4	4
27	4	4	4	4	4	5	5	5	4	4	5	4	4	4	3	4	4	4	4	4	4	4	4	4
28	4	5	4	3	4	4	5	3	5	5	5	2	5	5	4	3	5	5	4	4	4	4	4	5
29	4	4	3	3	3	4	5	4	5	4	2	4	4	4	4	4	5	5	4	4	4	4	4	4
30	2	4	4	2	2	4	4	2	2	4	2	2	4	4	4	4	4	4	4	4	4	4	4	2
31	4	4	4	3	2	4	4	3	3	4	2	3	3	4	3	4	4	4	4	4	4	4	4	2
32	3	3	4	4	4	4	5	4	5	5	3	4	4	4	4	5	5	5	4	4	4	4	5	4
33	4	4	4	5	4	5	5	4	5	4	5	2	4	4	5	3	4	4	4	5	4	3	4	3
34	3	4	4	4	4	3	4	3	5	4	4	3	4	4	4	4	4	4	4	4	3	3	4	4
35	5	2	4	5	2	5	4	5	4	5	4	3	4	4	4	4	5	5	3	3	5	4	5	5
36	3	4	4	4	4	4	3	5	4	5	5	3	4	3	1	4	4	4	5	4	5	4	4	3
37	4	4	4	4	3	4	4	3	4	3	3	3	3	3	2	4	4	4	4	4	3	3	4	2
38	4	5	5	5	5	5	4	5	5	5	4	4	4	4	4	4	4	4	2	2	2	4	4	4
39	4	4	5	4	4	3	5	5	5	4	3	4	3	3	3	3	3	3	4	4	4	4	4	1
40	3	5	4	4	4	4	5	4	4	4	3	5	3	3	1	3	5	5	3	2	4	4	5	3
41	4	4	4	4	4	5	5	5	4	4	5	4	5	3	3	4	4	4	5	5	4	4	5	3
42	4	5	4	3	4	4	5	3	5	5	5	2	3	4	2	5	5	5	5	5	5	4	5	1
43	4	4	3	3	3	4	5	4	5	4	2	4	5	3	3	4	4	4	5	5	4	4	5	3
44	2	4	4	2	2	4	4	2	2	4	2	2	4	3	1	4	4	4	5	4	5	4	4	3
45	4	5	4	3	4	4	5	3	5	5	5	2	3	3	2	4	4	4	4	4	3	3	4	2
46	4	4	3	3	3	4	5	4	5	4	2	4	4	4	4	4	4	4	2	2	2	4	4	4
47	2	4	4	2	2	4	4	2	2	4	2	2	3	3	3	3	3	3	4	4	4	4	4	1

48	4	4	4	3	2	4	4	3	3	4	2	3	3	3	1	3	5	5	3	2	4	4	5	3
49	3	3	4	4	4	4	5	4	5	5	3	4	4	4	4	3	4	4	4	4	5	4	4	4
50	5	2	4	5	2	5	4	5	4	5	4	3	4	4	3	4	5	5	4	5	5	4	5	3
51	3	4	4	4	4	4	3	5	4	5	5	3	4	4	4	4	3	4	4	4	5	4	5	4
52	4	4	4	4	3	4	4	3	4	3	3	3	3	4	4	4	4	4	5	5	4	4	4	5
53	4	2	4	4	4	5	3	5	4	4	4	3	3	4	3	4	4	4	4	4	5	4	4	4
54	4	5	4	5	5	4	4	4	4	4	5	4	4	4	3	4	4	4	4	4	4	4	4	2
55	5	4	5	5	5	4	5	5	2	5	5	4	5	5	4	3	5	5	4	4	4	4	4	2

Lampiran 3 : Uji Validitas Kuesioner

Variabel Kepemimpinan (X_1)

Correlations

		Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Total
Item 1	Pearson Correlation	1,000	,289	,390*	-,005	,338*	,158	,576**
	Sig. (1-tailed)	,	,061	,017	,490	,034	,202	,000
	N	30	30	30	30	30	30	30
Item 2	Pearson Correlation	,289	1,000	,419*	,377*	,494**	,051	,677**
	Sig. (1-tailed)	,061	,	,011	,020	,003	,395	,000
	N	30	30	30	30	30	30	30
Item 3	Pearson Correlation	,390*	,419*	1,000	,291	,318*	,330*	,711**
	Sig. (1-tailed)	,017	,011	,	,059	,043	,038	,000
	N	30	30	30	30	30	30	30
Item 4	Pearson Correlation	-,005	,377*	,291	1,000	,405*	,470**	,636**
	Sig. (1-tailed)	,490	,020	,059	,	,013	,004	,000
	N	30	30	30	30	30	30	30
Item 5	Pearson Correlation	,338*	,494**	,318*	,405*	1,000	,277	,728**
	Sig. (1-tailed)	,034	,003	,043	,013	,	,069	,000
	N	30	30	30	30	30	30	30
Item 6	Pearson Correlation	,158	,051	,330*	,470**	,277	1,000	,569**
	Sig. (1-tailed)	,202	,395	,038	,004	,069	,	,001
	N	30	30	30	30	30	30	30
Total	Pearson Correlation	,576**	,677**	,711**	,636**	,728**	,569**	1,000
	Sig. (1-tailed)	,000	,000	,000	,000	,000	,001	,
	N	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

Variabel Motivasi (X_2)

Correlations

		Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Total
Item 1	Pearson Correlation	1,000	,294	,442**	,480**	,442**	,182	,671**
	Sig. (1-tailed)	,	,058	,007	,004	,007	,167	,000
	N	30	30	30	30	30	30	30
Item 2	Pearson Correlation	,294	1,000	,487**	,429**	,556**	,151	,705**
	Sig. (1-tailed)	,058	,	,003	,009	,001	,212	,000
	N	30	30	30	30	30	30	30
Item 3	Pearson Correlation	,442**	,487**	1,000	,442**	,581**	,357*	,778**
	Sig. (1-tailed)	,007	,003	,	,007	,000	,026	,000
	N	30	30	30	30	30	30	30
Item 4	Pearson Correlation	,480**	,429**	,442**	1,000	,591**	,431**	,794**
	Sig. (1-tailed)	,004	,009	,007	,	,000	,009	,000
	N	30	30	30	30	30	30	30
Item 5	Pearson Correlation	,442**	,556**	,581**	,591**	1,000	,117	,783**
	Sig. (1-tailed)	,007	,001	,000	,000	,	,270	,000
	N	30	30	30	30	30	30	30
Item 6	Pearson Correlation	,182	,151	,357*	,431**	,117	1,000	,506**
	Sig. (1-tailed)	,167	,212	,026	,009	,270	,	,002
	N	30	30	30	30	30	30	30
Total	Pearson Correlation	,671**	,705**	,778**	,794**	,783**	,506**	1,000
	Sig. (1-tailed)	,000	,000	,000	,000	,000	,002	,
	N	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (1-tailed).

*. Correlation is significant at the 0.05 level (1-tailed).

Variabel Lingkungan Kerja (X_3)

Correlations

		Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Total
Item 1	Pearson Correlation	1,000	,331*	,177	-,045	,355*	,561**	,590**
	Sig. (1-tailed)	,	,037	,174	,406	,027	,001	,000
	N	30	30	30	30	30	30	30
Item 2	Pearson Correlation	,331*	1,000	,234	,293	,207	,420*	,668**
	Sig. (1-tailed)	,037	,	,106	,058	,136	,010	,000
	N	30	30	30	30	30	30	30
Item 3	Pearson Correlation	,177	,234	1,000	,453**	,188	,032	,549**
	Sig. (1-tailed)	,174	,106	,	,006	,160	,433	,001
	N	30	30	30	30	30	30	30
Item 4	Pearson Correlation	-,045	,293	,453**	1,000	,495**	,238	,673**
	Sig. (1-tailed)	,406	,058	,006	,	,003	,103	,000
	N	30	30	30	30	30	30	30
Item 5	Pearson Correlation	,355*	,207	,188	,495**	1,000	,418*	,679**
	Sig. (1-tailed)	,027	,136	,160	,003	,	,011	,000
	N	30	30	30	30	30	30	30
Item 6	Pearson Correlation	,561**	,420*	,032	,238	,418*	1,000	,670**
	Sig. (1-tailed)	,001	,010	,433	,103	,011	,	,000
	N	30	30	30	30	30	30	30
Total	Pearson Correlation	,590**	,668**	,549**	,673**	,679**	,670**	1,000
	Sig. (1-tailed)	,000	,000	,001	,000	,000	,000	,
	N	30	30	30	30	30	30	30

*· Correlation is significant at the 0.05 level (1-tailed).

**· Correlation is significant at the 0.01 level (1-tailed).

Variabel Kinerja (Y)

Correlations

		Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Total
Item 1	Pearson Correlation	1,000	,540**	,461**	,237	,612**	,370*	,743**
	Sig. (1-tailed)	,	,001	,005	,104	,000	,022	,000
	N	30	30	30	30	30	30	30
Item 2	Pearson Correlation	,540**	1,000	,535**	,387*	,425**	,417*	,739**
	Sig. (1-tailed)	,001	,	,001	,017	,010	,011	,000
	N	30	30	30	30	30	30	30
Item 3	Pearson Correlation	,461**	,535**	1,000	,466**	,354*	,446**	,719**
	Sig. (1-tailed)	,005	,001	,	,005	,028	,007	,000
	N	30	30	30	30	30	30	30
Item 4	Pearson Correlation	,237	,387*	,466**	1,000	,439**	,280	,671**
	Sig. (1-tailed)	,104	,017	,005	,	,008	,067	,000
	N	30	30	30	30	30	30	30
Item 5	Pearson Correlation	,612**	,425**	,354*	,439**	1,000	,694**	,817**
	Sig. (1-tailed)	,000	,010	,028	,008	,	,000	,000
	N	30	30	30	30	30	30	30
Item 6	Pearson Correlation	,370*	,417*	,446**	,280	,694**	1,000	,695**
	Sig. (1-tailed)	,022	,011	,007	,067	,000	,	,000
	N	30	30	30	30	30	30	30
Total	Pearson Correlation	,743**	,739**	,719**	,671**	,817**	,695**	1,000
	Sig. (1-tailed)	,000	,000	,000	,000	,000	,000	,
	N	30	30	30	30	30	30	30

**· Correlation is significant at the 0.01 level (1-tailed).

*· Correlation is significant at the 0.05 level (1-tailed).

Lampiran 4 : Uji Reabilitas Kuesioner

Reliability Variabel Kepemimpinan (X_1)

**** Method 1 (space saver) will be used for this analysis ****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 30,0 N of Items = 6

Alpha = ,7258

Reliability Variabel Motivasi (X_2)

**** Method 1 (space saver) will be used for this analysis ****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 30,0 N of Items = 6

Alpha = ,8010

Reliability Variabel Lingkungan Kerja (X_3)

**** Method 1 (space saver) will be used for this analysis ****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 30,0 N of Items = 6

Alpha = ,7002

Reliability Variabel Kinerja (Y)

**** Method 1 (space saver) will be used for this analysis ****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 30,0 N of Items = 6

Alpha = ,8157

Lampiran 5 : Data Ordinal

No.	X_1						X_2						X_3						Y					
	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6
1	4	5	4	4	4	5	4	3	4	4	4	3	4	4	4	5	4	4	5	5	4	4	5	3
2	5	2	4	4	4	5	5	3	4	4	4	3	5	3	3	4	4	4	5	5	4	4	5	3
3	4	5	4	5	5	5	4	5	2	5	5	4	3	4	2	5	5	5	5	5	5	4	5	1
4	4	2	4	4	4	5	3	5	4	4	4	3	5	3	3	4	4	4	5	5	4	4	5	3
5	4	5	4	5	5	4	4	4	4	4	5	4	4	5	4	4	4	4	4	4	5	4	3	4
6	5	4	5	5	5	4	5	5	2	5	5	4	4	4	4	4	5	5	4	4	5	4	4	5
7	5	2	4	5	2	5	4	5	4	5	4	3	4	4	4	4	5	5	3	3	5	4	5	5
8	5	4	4	4	4	4	3	5	4	5	5	3	4	3	1	4	4	4	5	4	5	4	4	3
9	2	4	2	3	2	3	4	4	3	4	3	3	3	3	2	4	4	4	4	4	3	3	4	2
10	2	2	4	5	2	4	4	4	4	4	2	2	4	4	4	4	4	4	2	2	2	4	4	4
11	4	4	4	4	4	3	4	3	4	3	4	4	3	3	3	3	3	3	4	4	4	4	4	1
12	5	2	4	4	3	4	4	2	2	4	2	3	3	3	1	3	5	5	3	2	4	4	5	3
13	4	4	3	4	3	3	4	4	4	4	3	3	4	4	4	4	4	4	2	3	4	3	3	4
14	2	4	2	3	2	3	4	4	3	4	3	3	3	3	2	4	4	4	2	4	3	3	4	2
15	4	4	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	3	3	2	4	4	4
16	2	2	2	2	2	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3
17	2	2	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
18	3	3	2	2	2	4	4	3	4	3	3	2	4	4	4	4	4	4	4	4	4	4	4	2
19	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	5	4	4	4
20	5	5	5	5	5	5	4	5	5	5	4	4	4	4	3	4	5	5	4	5	5	4	5	3
21	4	5	5	4	5	5	5	5	5	4	5	3	4	4	4	4	3	4	4	4	5	4	5	4
22	5	5	5	5	5	5	5	5	4	5	5	4	4	4	4	4	3	4	5	5	5	5	5	4
23	2	2	3	2	2	3	4	3	4	3	3	3	4	4	4	4	4	4	4	4	4	3	4	3
24	4	5	5	5	5	5	4	5	5	5	4	4	3	4	4	4	5	5	4	5	5	5	5	3
25	5	5	5	5	5	5	5	5	5	4	3	4	3	4	4	4	4	4	5	5	4	4	4	4
26	5	5	5	5	4	4	5	4	4	4	3	5	3	4	3	4	4	4	4	4	5	4	4	4
27	2	2	4	4	4	5	5	5	4	4	5	4	4	4	3	4	4	4	4	4	4	4	4	4
28	2	2	4	3	4	4	5	5	5	5	5	2	5	5	4	3	5	5	4	4	4	4	4	5
29	2	2	3	3	3	4	5	5	5	5	2	5	4	4	4	4	5	5	4	4	4	4	4	4
30	2	4	4	2	2	4	5	5	2	5	2	2	4	4	4	4	4	4	4	4	4	4	4	2
31	4	4	4	3	2	4	4	4	3	4	2	3	3	4	3	4	4	4	4	4	4	4	4	2
32	3	3	4	4	4	4	5	4	5	5	3	4	4	4	4	5	5	5	4	4	4	4	5	4
33	2	2	2	2	2	4	5	5	5	5	5	2	4	4	5	3	4	4	4	5	4	3	4	3
34	2	2	2	2	2	3	5	5	5	4	4	3	4	4	4	4	4	4	4	4	3	3	4	4
35	5	3	4	5	2	5	4	5	4	5	4	3	4	4	4	4	5	5	3	3	5	4	5	5
36	5	5	5	5	5	5	3	5	4	5	5	3	4	3	1	4	4	4	5	4	5	4	4	3
37	2	2	2	2	2	4	4	3	4	3	3	3	3	3	2	4	4	4	4	4	3	3	4	2
38	2	2	2	2	2	3	4	3	2	3	3	3	4	4	4	4	4	4	2	2	2	4	4	4
39	3	3	3	4	4	3	3	5	5	5	3	4	3	3	3	3	3	3	4	4	4	4	4	1
40	2	3	2	2	4	4	5	4	4	4	3	5	3	3	1	3	5	5	3	2	4	4	5	3
41	5	5	5	5	4	5	5	5	4	4	5	4	5	3	3	4	4	4	5	5	4	4	5	3
42	5	5	5	5	5	4	5	3	5	5	5	2	3	4	2	5	5	5	5	5	5	4	5	1
43	4	4	3	3	3	4	5	4	5	4	2	4	5	3	3	4	4	4	5	5	4	4	5	3
44	5	5	5	5	5	5	4	2	2	4	2	2	5	5	5	5	5	5	5	4	5	4	4	3
45	4	5	4	3	4	4	5	3	5	5	5	2	3	3	2	3	3	3	4	4	3	3	4	2
46	4	4	3	3	3	4	5	4	5	4	2	4	3	3	3	3	3	3	2	2	2	4	4	4
47	2	4	4	2	2	4	5	5	5	5	5	3	3	3	3	3	3	3	4	4	4	4	4	1
48	4	4	4	3	2	4	3	3	3	4	2	3	3	3	1	3	5	5	3	2	4	4	5	3
49	3	3	4	4	4	4	5	5	5	5	5	4	4	4	4	3	4	4	4	4	5	4	4	4
50	5	2	4	5	2	5	5	5	5	5	5	5	4	4	3	4	5	5	4	5	5	4	5	3
51	3	4	4	4	4	4	5	5	5	5	5	3	4	4	4	4	3	4	4	4	5	4	5	4

Lampiran 6 : Data Skala

	X1	X2	X3	X4
1	4.33	3.67	4.17	4.33
2	4	3.83	3.83	4.33
3	4.67	4.17	4	4.17
4	3.83	3.83	3.83	4.33
5	4.5	4.17	4.17	4
6	4.67	4.33	4.33	4.33
7	3.83	4.17	4.33	4.17
8	4.17	4.17	3.33	4.17
9	2.67	3.5	3.33	3.33
10	3.17	3.33	4	3
11	3.83	3.67	3	3.5
12	3.67	2.83	3.33	3.5
13	3.5	3.67	4	3.17
14	2.67	3.5	3.33	3
15	4	3.67	4	3.33
16	2.33	4.17	4	3.83
17	2.33	3	3	3
18	2.67	3.17	4	3.67
19	4.83	4	3.83	4.17
20	5	4.5	4.17	4.33
21	4.67	4.5	3.83	4.33
22	5	4.67	3.83	4.83
23	2.33	3.33	4	3.67
24	4.83	4.5	4.17	4.5
25	5	4.33	3.83	4.33
26	4.67	4.17	3.67	4.17
27	3.5	4.5	3.83	4
28	3.17	4.5	4.5	4.17
29	2.83	4.5	4.33	4
30	3	3.5	4	3.67
31	3.5	3.33	3.67	3.67
32	3.67	4.33	4.5	4.17
33	2.33	4.5	4	3.83
34	2.17	4.33	4	3.67
35	4	4.17	4.33	4.17
36	5	4.17	3.33	4.17
37	2.33	3.33	3.33	3.33
38	2.17	3	4	3
39	3.33	4.17	3	3.5
40	2.83	4.17	3.33	3.5
41	4.83	4.5	3.83	4.33
42	4.83	4.17	4	4.17
43	3.5	4	3.83	4.33
44	5	2.67	5	4.17
45	4	4.17	2.83	3.33
46	3.5	4	3	3
47	3	4.67	3	3.5
48	3.5	3	3.33	3.5
49	3.67	4.83	3.83	4.17

50	3.83	5	4.17	4.33
51	3.83	4.67	3.83	4.33

Lampiran 7 : Output SPSS : Corelasi

Correlations

		X1	X2	X3
X1	Pearson Correlation	1,000	,314*	,222
	Sig. (2-tailed)	,	,025	,117
	N	51	51	51
X2	Pearson Correlation	,314*	1,000	,129
	Sig. (2-tailed)	,025	,	,366
	N	51	51	51
X3	Pearson Correlation	,222	,129	1,000
	Sig. (2-tailed)	,117	,366	,
	N	51	51	51

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 8 : Output SPSS : Regresi

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1[a]	,	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,853[a]	,727	,710	,2557	1,749

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8,182	3	2,727	41,706	,000[a]
	Residual	3,073	47	6,539E-02		
	Total	11,255	50			

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	,225	,374		,601	,551		
	X1	,250	,044	,469	5,729	,000	,868	1,152
	X2	,330	,068	,389	4,831	,000	,898	1,114
	X3	,371	,081	,361	4,606	,000	,947	1,056

a. Dependent Variable: Y

Lampiran 9 : Output SPSS : Uji Asumsi klasik

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3,943	1,000	,00	,00	,00	,00
	2	3,594E-02	10,475	,03	,97	,02	,04
	3	1,457E-02	16,450	,01	,01	,71	,34
	4	6,001E-03	25,635	,97	,01	,26	,62

a. Dependent Variable: Y

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	2,9096	4,5027	3,8725	,4045	51
Residual	-,6251	,4935	4,441E-16	,2479	51
Std. Predicted Value	-2,381	1,558	,000	1,000	51
Std. Residual	-2,445	1,930	,000	,970	51

a. Dependent Variable: Y